UNITED STATES DISTRICT COURT DISTRICT OF MINNESOTA

Susan Ivankovich, Janell Kjos, Vonda Eidenschink, Karin Halverson,

Plaintiffs,

Case Number: 14-CV-4137 (RHK/LIB)

v.

Innovis Health, LLC d/b/a Essentia Health West,

Defendant.

NOTICE OF CONFIDENTIAL SETTLEMENT AND STIPULATION FOR DISMISSAL WITH PREJUDICE

Plaintiffs and defendant, by and through their undersigned attorneys, hereby advise the Court through this Notice, that the above captioned matter has been settled. As the settlement of a Fair Labor Standards Act claim, to be valid, must be approved by the Court, the terms of the confidential settlement are filed separately under seal.

THE PARTIES HEREBY STIPULATE that, upon entry of an order approving the settlement, this action shall be dismissed with prejudice and with each party to pay its own costs and attorneys fees, subject to the terms of the Confidential Settlement Agreement.

¹ Lynn's Food Stores, Inc., v. U.S., 679 F.2d 1350, 1352-53 (11th Cir. 1982).

ROBINS, KAPLAN, MILLER & CIRESI, L.L.P.

ATTORNEYS FOR PLAINTIFFS

FRYBERGER, BUCHANAN, SMITH & FREDERICK, P.A.

ATTORNEYS FOR DEFENDANT

By _____ s/ Damien A. Riehl By ______s/Joseph J. Mihalek Damien A. Riehl Joseph J. Mihalek Attorney Reg. No. 72904 Attorney Reg. No. 322428 302 West Superior Street 800 LaSalle Avenue 2800 LaSalle Plaza Suite 700 Duluth, Minnesota 55802 Minneapolis, Minnesota 55402-2015 (612) 349-8500 (218) 722-0861 DARiehl@rkmc.com jmihalek@fryberger.com October <u>9</u>, 2014 October 10, 2014